

Bio for Patti Dudley

I've lived and worked in the Greater Seattle area for almost 30 years. Originally from the South, I came to the Northwest to escape the sticky Southern heat and enjoy the lush green mountain climate of the Pacific Northwest. My career began in the retail grocery industry, but I eventually shifted to the nonprofit sector where I found a deeper sense of purpose and meaning. I've worked in the areas of hunger relief, low-income housing, multi-service centers, and alternative dispute resolution in the Seattle area. The years I spent directing nonprofit organizations gave me solid business and organizational skills, but they also helped to shape my values and expand my compassion.

General Business Skills

- I have strong business skills including: executive and financial management and budgeting, new program development, strategic and operational planning, process facilitation and improvement, resource development and reporting, nonprofit board development and employee management. I've developed and implemented programs, policies and procedures in small teams, organizations and throughout a statewide region - many involving cross-program activities that were politically complex, sensitive and included a wide diversity of stakeholders.

Planning & Organizational Development

- I've had the opportunity to work with a variety of communities and I understand many of the complex problems at the root of our society's challenges. I have excellent skills in systems analysis, problem-solving and organizational development. As a dedicated systems thinker, I have solid experience in building capacity and evaluating the impact and effectiveness of new initiatives to achieve the mission and goals. I'm organized, task-oriented, practical and able to put plans and ideas into executable tasks and realistic timelines.

Communication

- Over the years I've concentrated a lot of my attention in the area of individual and group communication. My 10 years as the Executive Director of a Dispute Resolution Center (DRC) advanced my commitment to straight-forward communication and gave me insight into the underlying motivations that drive our communication and our actions. I can usually see to the heart of the matter – in people and in systems - and identify the patterns and obstacles preventing forward movement and success. Along the way I've gathered some of the best tools from business, Facilitative Mediation, Nonviolent Communication, Conflict Coaching, Context Training, Restorative Circles, Crucial Conversations®, Myers Briggs Type Indicator®, Appreciative Inquiry, Compassionate Listening, and my education in Applied Behavioral Science from LIOS (The Leadership Institute.)

Other Training & Service

- Trainer/Instructor/Consultant: Diversity Center of Seattle, Discovery Point School, East West Bookstore, New Seattle Massage, UW Evan's School of Public Affairs, Non-Profit Management Certificate, Seattle Pacific University Non-Profit Leadership Series, University of Washington OSHER Lifelong Learning Institute.
- Service: Degree Committee, Seattle University OSR (Organizational Systems Review) Panel, Adjunct Faculty, Pacific Oaks College Northwest, Washington Mediation Association, National Association for Community Mediation, Board of Directors The Leadership Institute.

Contact Information

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